

WORKSAFE

**NEW ZEALAND | MAHI HAUMARU
AOTEAROA**

**WORKPLACE HEALTH AND SAFETY –
THE NEW WORLD**

WHY WORKSAFE NEW ZEALAND?

- **We're killing and injuring too many people in our workplaces.**



WHY WORKSAFE NEW ZEALAND?



CONCURRENT REFORM OF THE LAW

Working Safer **most significant suite of reforms in 20 years**

- **Overhaul of the law**
- **More funding**
- **Focus on high-risk areas**
- **Focus on occupational harm & hazardous substances**
- **Better coordination between government agencies**
- **Improved worker participation**
- **Stronger penalties, enforcement tools and court powers**

MBIE AND WORKSAFE NZ – WORKING TOGETHER

MBIE will	WorkSafe NZ will
<ul style="list-style-type: none">• Lead development of legislation & regulation• Partner with WorkSafe NZ in design of any H&S strategy• Monitor WorkSafe NZ• Maintain central Govt overview of H&S system	<ul style="list-style-type: none">• Lead operation/implementation of system• Provide technical input into design of legislation & regulation, and provide supporting guidance/Approved Codes of Practice (ACoPs)• Provide feedback to MBIE on workability of regulatory regime• Partner with MBIE in design of any H&S strategy

PRIORITIES FOR WORKSAFE NZ



- 1. Targeting risk:** focus on acute, chronic & catastrophic harms
- 2. Working together:** work collaboratively with others for maximum effect
- 3. Rebuilding Canterbury safely:** focus on construction, occupational health & high-risk populations
- 4. Working smarter:** implement a clearer regulatory regime
- 5. Strengthening our organisation:** build a high-performance agency

BUILDING A SAFETY CULTURE

- **Government and industry must work together to build a stronger health and safety culture**
- **Safety is in everybody's hands**
- **Stop work (and speak up) in unsafe situations**

HEALTH AND SAFETY REFORM BILL

LEGISLATION AT A GLANCE

- **New legislation introduced
March 2014**
- **First major reform of
health and safety law in
over 20 years**
- **Part of Working Safer
reform package**

HEALTH AND SAFETY REFORM BILL

LEGISLATION AT A GLANCE

- **Based on Australian Model Law**
- **Will replace the Health and Safety in Employment Act 1992**
- **Will amend:**
 - the Hazardous Substances and New Organisms Act 1996
 - The Accident Compensation Act 2001

HEALTH AND SAFETY REFORM BILL

KEY CONCEPTS

Introduces a number of key concepts:

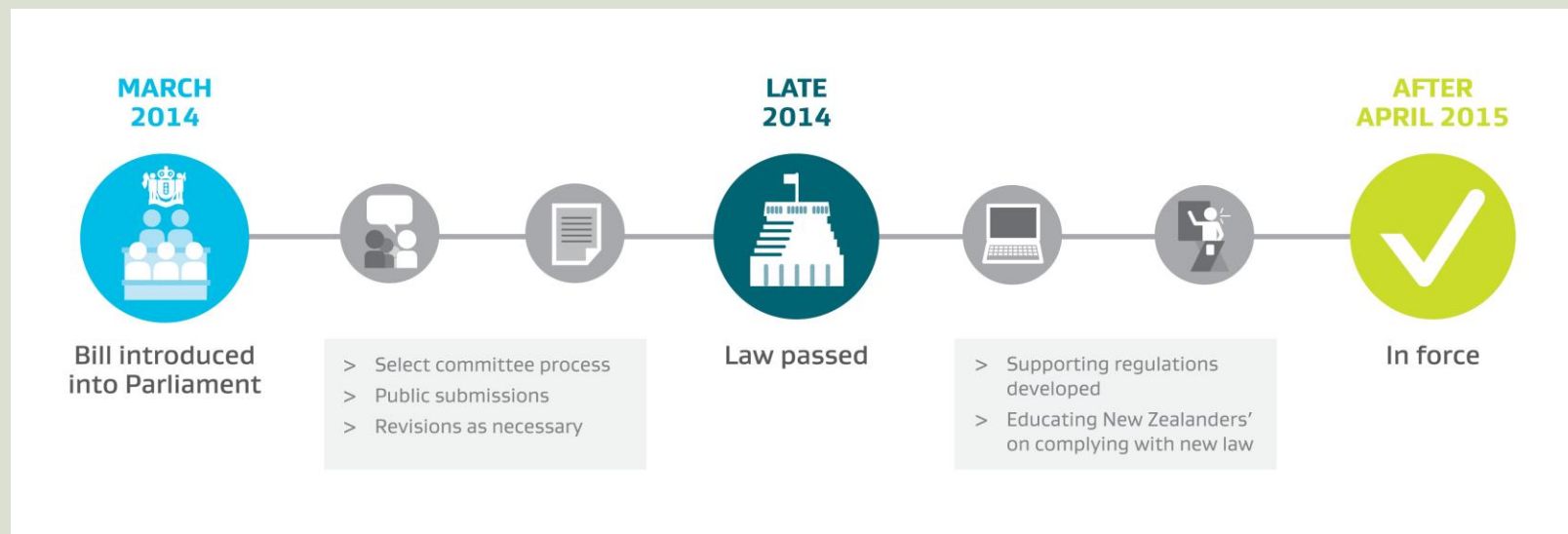
- Places duties on people in best position to control risks
- Places primary duty of care on all PCBUs
- Strengthens worker engagement and participation
- Defines worker and their health and safety duties
- Places specific duties on PCBUs 'upstream' in the supply chain
- Duty to consult when health and safety duties overlap
- Places a due diligence duty on officers of a PCBU
- Establishes a more effective enforcement regime with new tools
- Creates an appropriate system of regulations and guidance

HEALTH AND SAFETY REFORM BILL REGULATIONS

- **Regulation development in two phases**
- **First phase focused on developing regulations for:**
 - General risk and workplace management
 - Worker participation and representation
 - Work involving hazardous substances
 - Major hazard facilities
 - Work involving asbestos
- **Public consultation shortly**

HEALTH AND SAFETY REFORM BILL

NEXT STEPS



- **Law now goes through Select Committee process**
 - Your opportunity to make a submission
- **Education campaign after law passed and before comes into force**

SO WHAT IS THE GOAL

- **The simple goal**
Workers go home safe every day
- **The absolute goal**
25% (at least) reduction in fatalities and serious harms by 2020

CONCLUSION

**Once-in-a-generation
opportunity**

**Acting in isolation won't
work**

Commit to being better

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Everyone has a role to play.
One death and one injury is too
many.

worksafe.govt.nz
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